

SOUTH EASTERN RAILWAY

Office of the
Chief Personnel Officer,
Garden Reach, Kolkata-43.

Estt.Srl.No.17/2017

RBE No.137/2016

No. SER/P-HQ/Ruling/O/937

Dated

All concerned

Sub: Pensionary benefits of medically decategorised running staff who opt for voluntary retirement.

Ref: Board's letter No.E(NG)I-2009/RE-3/9 dated 05-10-2011 (Estt.Srl.No. 161/2011).

Railway Board's letter No. E(P&A)II-2004/RS-05 dated 29-11-2016 (RBE No.137/2016) is forwarded for information and guidance. The question of fixation of pay of medically decategorised running staff for the period from the date they are declared unfit till their final absorption in alternative appointment i.e the period during which they are kept on supernumerary posts for want of suitable alternative posts was addressed by Board vide instructions issued under Estt.Srl.No.161/2011. It was also stated therein that the instructions for fixation of pay of medically decategorised running staff on their absorption in suitable alternative posts will be issued separately.

The matter has been considered by Railway Board and it has been decided that whenever a medically decategorised running staff governed by RS(RP) 1993, who has rendered the prescribed qualifying service, opts for Voluntary Retirement either on his own or within a period of one month from the date of offer of the first alternative post, his pension may be computed with additional 55% Pay Element. This 55% benefit will be reckoned after deducting the 30% Pay Element fixation benefit if granted already as per Board's letter dated 05-10-2011 referred to above.

The period of one month to opt for Voluntary Retirement for those medically decategorised running staff, who have already been offered the alternative posts, will start from the date of issue of Board's letter i.e. w.e.f. 29-11-2016. Necessary action may be taken accordingly.

Encl: as above.

(B.N.Soren)
Dy.Chief Personnel Officer (NG),
for Chief Personnel Officer.

Railway Board's letter No. E(P&A)II-2004/RS-05 dated 29-11-2016 (RBE No.137/2016) addressed to General Managers, All Indian Railways & others is as under:

Sub: Pensionary benefits of medically decategorised running staff who opt for voluntary retirement.

Ref: Board's letter No.E(NG)I-2009/RE-3/9 dated 05-10-2011.

Vide DC/JCM item No.25/2004, PNM/NFIR Item No.8/2015 and PNM/AIRF Item No.46/2012, recognized staff Federations have demanded that 55% of Pay Element be reckoned

for computing retirement benefit for those running staff who have been medically decategorised and decide to take Voluntary Retirement instead of opting for redeployment in an alternative stationary post.

2. The issue has been examined in Board's office, and it is observed that the issue is governed under the provisions contained in Board's letter referred to above. To address the specific aspect brought out by Federations, it has been decided that whenever a medically decategorised running staff governed by RS(RP) 1993, who has rendered the prescribed qualifying service, opts for Voluntary Retirement either on his own or within a period of one month from the date of offer of the first alternative post, his pension may be computed with additional 55% Pay Element. This 55% benefit will be reckoned after deducting the 30% Pay Element fixation benefit if granted already as per Board's letter dated 05-10-2011 referred to above.

3. In case such staff does not give option of Voluntary Retirement within the outer limit period of one month specified herein above, it will be deemed that the staff has accepted the alternative appointments offered and in this case, retirement benefits will be governed by extant instruction on the issue whenever he superannuates or opts for Voluntary Retirement thereafter.

4. The period of one month to opt for Voluntary Retirement for those medically decategorised running staff, who have already been offered the alternative posts, will start from the date of issue of this letter.

5. The above clarification shall take effect from the date of issue of this letter.

6. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
