

NOTIFICATION

Sub : Re-engagement of Retired Railway employees on monthly remuneration basis
in exigencies of services of Kharagpur Division, S.E. Railway.

In terms of Railway Board's letter No. E(NG)-II/2007/RC-4/CORE/1 dated 16.10.2017 & 12.12.2017, it has been decided to fill up the following vacancies in Kharagpur Division, S. E. Railway by re-engagement of staff who have retired from Railway Service from Kharagpur Division, S. E. Railway.


Therefore, Applications of staff who have retired from Railway Service from Kharagpur Division, S. E. Railway are called for to reach **Ch.OS(P) cell of Sr.DPO/KGP's Office / Personnel Branch, S. E. Railway** on or before **20.02.2019.**

The details of vacancies are to be filled-up as follows –

Srl. No.	Department	Category	Vacancy to be filled up	Required Medical Category	Eligible of Ex-Employees
1.	Accounts	Accounts Assistant	04	Cey two (C-2)	Accounts Assistant of Accounts Department

The following terms and conditions are appended below –

1. The Scheme is valid up to **01.12.2019**.
2. The re-engagement shall be strictly up to 01.12.2019 or attaining the age of 65 years or till the availability of regular candidates whichever is earlier.
3. Maximum upper age limit for re-engagement is 65 years as on 01.12.2019. No re-engaged employee should continue in service beyond 65 years of age.
4. The administration is at liberty to terminate the service of the re-engaged employees even before 01.12.2019 in case their work / conduct is found unsatisfactory.
5. The employees Removed / Dismissed / Compulsory Retired as a result of disciplinary action or in review are not eligible for re-engagement. Further employees retired from SRRS/LARSGESS will not be eligible.
6. The re-engaged employees are entitled only for monthly fixed remuneration i.e. reducing pension from his / her last pay drawn (i.e. Basic + DA) at the time of retirement. The monthly fixed remuneration plus full Pension shall not exceed the last pay drawn at the time of retirement.
7. The Re-engaged employee will not be eligible for any kinds of leave (i.e. CL, LAP, Sick leave etc). For absence, if any, appropriate deduction will be made from the monthly remuneration.
8. The Re-engaged employees are not entitled for any other additional benefit or facilities except the monthly fixed remuneration.
9. The Retired employee shall execute an agreement to abide by all the terms and conditions of the re-engagement.
10. Re-engagement shall be subject to prescribed medical fitness for the relevant category.
11. Suitability / Competency of the applicant should be adjusted by nominated Committee before their re-engagement.
12. Copies of the following documents to be mandatorily attached with the Application Form (Annexure- 'A').
a) Service Certificate, b) Pensioners Identity Card, c) Pension Payment Order, d) Last Pay slip.
13. The last date for submission of the application is **20.02.2019**. Staff retired from Kharagpur Division, S. E. Railway desirous for re-engagement, have to submit their applications in the prescribed format at **Annexure 'A'** (copy enclosed) to **Ch. OS(P) Cell of Sr. DPO/KGP's Office / Personnel Branch, S. E. Railway** on or before **20.02.2019 at 18.00 Hrs** positively, thereafter no applications will be entertained in any circumstances.


Sr. Divl. Personnel Officer
S. E. Railway, Kharagpur